# CODE OF CONDUCT



## Integrity and Professionalism

Members and staff of GCA shall conduct themselves with the highest level of integrity and professionalism. They shall adhere to ethical standards, honesty, and transparency in all interactions and communications.

### Respect and Inclusivity

GCA promotes a culture of respect and inclusivity, where diverse perspectives and ideas are valued. Members and staff shall treat each other with respect, regardless of their background, gender, race, ethnicity, or beliefs

## Confidentiality and Data Privacy

GCA values collaboration and actively seeks members who are eager to work together with the cybersecurity community. Members should be willing to share knowledge, engage in discussions, and contribute to collaborative initiatives.

### Conflict of Interest

Members and staff shall avoid conflicts of interest that may compromise their impartiality or objectivity in decision-making. Any potential conflicts must be disclosed promptly to the appropriate authority.

# Intellectual Property and Copyright

Members and staff shall respect intellectual property rights, including copyrights and trademarks. They shall not use or distribute copyrighted materials without proper authorization.

## Responsible Social Media Usage

When representing GCA on social media platforms or in any public forum, members and staff shall do so responsibly and ensure that their actions align with the organization's values and principles.

#### Non-Discrimination and Harassment

GCA maintains a zero-tolerance policy towards discrimination, harassment, or any form of inappropriate behavior. Members and staff shall create a safe and inclusive environment for everyone associated with the organization.

#### Reporting Violations

Members and staff are encouraged to report any violations of this Code of Conduct promptly to the appropriate authority within GCA.

Adherence to this Code of Conduct ensures a positive and constructive environment within GCA, fostering a collaborative and impactful ecosystem for cybersecurity professionals and stakeholders. Together, we uphold the values of integrity, transparency, and excellence to advance the cybersecurity landscape for the greater benefit of society.