

## Position Description

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<b>Designation:</b>	Head – IT & Cloud Security
<b>Business Unit:</b>	Managed Security Services
<b>Department:</b>	IT & Cloud Security
<b>Location:</b>	Ahmedabad, India
<b>Reporting:</b>	CEO/CTO

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## Company Overview

Tribastion Technologies Private Limited is an emerging cybersecurity company headquartered in Ahmedabad, India. We specialize in delivering comprehensive cyber security consulting and managed security services to individuals and organizations.

Our services include proactive threat detection, swift incident response, continuous monitoring, and expertly designed security solutions to protect your digital environment from cyber threats. We cater to the broader cyber landscape, encompassing IT, OT, and Cloud environments.

Our long-term vision is to establish Tribastion as an Indian multinational, recognized globally as the preferred partner for quality cybersecurity solutions.

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## Position Summary

The Head for IT & Cloud Security will lead the IT & Cloud Security function and manage Cyber Security operations for both on-premises IT and cloud-hosted security infrastructure. The candidate must have experience in core IT security technologies, operations, security architecture, and engineering, as well as expertise in public cloud environments such as Azure, AWS, and GCP.

In this role, you will design and implement security solutions for our IT and cloud environments, ensuring the protection of our cloud infrastructure and applications. You will work closely with engineering, operations, and compliance teams to seamlessly integrate security controls across all cloud services. This role includes responsibilities in project management, service delivery and quality assurance, customer management, and maintaining relationships with vendors and technology partners.

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## Key General Responsibilities:

- Lead and manage the IT & Cloud Security function, overseeing service delivery, project acquisition, execution, and operational support.
- Demonstrate strong leadership abilities to guide the department and manage functional teams effectively.
- Enhance team capabilities by recruiting and developing talent.
- Provide technical leadership to delivery teams, partners, and customers.

### Tribastion Technologies Pvt Ltd

4th floor, Commercial Tower 1,  
Inspire Business Park, Adani Shantigram,  
Ahmedabad 382421, Gujarat, India

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Email: info@tribastion.com  
CIN: U62099GJ2024PTC149820

- Be results-oriented with a strategic mindset, capable of working backward from customer needs.
- Oversee project management, service management, customer relations, and quality assurance.
- Communicate effectively and work cross-functionally, with a proven track record of delivering results and taking ownership.
- Manage people, including hiring, talent development, performance management, succession planning, coaching, and team engagement.
- Support sales strategies to achieve business revenue goals through pre-sales efforts and appropriate solutions.
- Identify and cultivate new opportunities with existing customers, ensuring high levels of satisfaction and retention.

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**Key Technical Responsibilities:**

- Develop the cybersecurity strategy and architecture for IT and cloud business environments.
- Design and implement secure cloud solutions that adhere to industry standards and regulatory requirements.
- Implement and manage security controls for cloud services, including identity and access management (IAM) in enterprise and hybrid environments, such as SSO, OAuth, SAML, AD & ADFS, Privileged Access Management, RBAC, VPC, firewall rules, PKI, and encryption mechanisms.
- Develop and enforce security strategies, policies, and procedures for cloud platforms.
- Conduct security assessments, manage vulnerabilities, and perform penetration testing on cloud platforms and applications.
- Design and implement monitoring, logging, and alerting systems for cloud infrastructure, applications, servers, and IT infrastructure.
- Lead and participate in incident response efforts, providing support during security incidents.
- Stay current with emerging threats, vulnerabilities, and security technologies in cloud computing.
- Collaborate with DevOps and development teams to integrate security into CI/CD pipelines and automated workflows.
- Apply application security principles, common attack patterns, OWASP Top 10 risks and solutions, and relevant frameworks.

- Support compliance with and implementation of risk frameworks (COBIT, NIST, ISO), standards (ISO 27000 family, HITRUST), and government regulations (HIPAA, GDPR).
  - Develop and maintain expertise in various cloud platforms, including AWS, Azure, and GCP.
  - Educate teams on new cloud-based security initiatives, provide necessary training, and support teams on security best practices and remediation of security issues.
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## Qualifications

- **Education and certifications:**
  - BTech/B.E. in Computer Science Engineering (CSE), Information Technology (IT), Computer Science and Engineering (CSE), or Electronics and Communication Engineering (ECE)
  - MCA, MTech, or MS in CSE, IT, Computer Science and Engineering, or Electronics
  - Possession of one or more of the following certifications: CISSP, CISM, CCSP, CCSK, or any relevant certification for Azure, AWS, or GCP
- **Experience:**
  - 10-15 years of experience in leading and managing IT and cloud security infrastructure projects and customer engagements.
  - 6-8 years of hands-on experience in cybersecurity, including security standards, best practices, and vulnerability assessments in public cloud environments.
  - Proven experience in building, leading, and managing security teams.
  - Strong skills in project management, service management, and customer handling.
  - Excellent written, presentation, and verbal communication skills, essential for team coordination, partner support, and service discussions, along with strong organizational skills.
  - Solid analytical abilities with a knack for innovative problem-solving in technical scenarios.
  - Effective collaboration with clients, management, staff, vendors, and consultants.
  - Ability to remain calm and patient under pressure in a dynamic environment.
- **Technical Skills:**
  - **Cloud Security:** Extensive knowledge of cloud security best practices, with hands-on experience in AWS, Azure, and GCP. Proficiency in configuring security controls, monitoring cloud-based threats, and conducting cloud security assessments.

- **Hybrid IT Environment Experience:** Proven expertise as a Hybrid IT Security Architect, including on-premises and cloud security solution implementation for AWS, Microsoft Azure, and GCP.
- **Cloud Security Services:** Practical experience managing cloud security services and controls, such as Cloud IAM, AD/ADFS, Security Command Center, Cloud Security Scanner, VPC, firewall rules, encryption mechanisms, WAF, and MDO/MDI/MDE solutions.
- **Technical Proficiency:** Strong background in networking, cybersecurity, and information security technologies. Hands-on experience with security tools and technologies, including firewalls, IDS/IPS, SIEM, DLP, encryption, and authentication systems.
- **Security Technology and Process Management:** Experience in evaluating, designing, implementing, optimizing, and documenting a broad range of security technologies and processes.
- **Security Principles and Compliance:** Deep understanding of security principles and best practices, with familiarity in security standards and regulatory compliance requirements (e.g., ISO 27001, GDPR, HIPAA, PCI-DSS, CSA) and experience in implementing controls to meet these standards.

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### Why Tribastion?

- **Strategic Leadership:** Play a pivotal role in shaping Tribastion's growth strategy in one of the most competitive markets in the world.
- **Career Advancement:** Opportunities for professional growth within a dynamic and rapidly expanding organization.
- **Innovative Environment:** Contribute to a company that prioritizes excellence, innovation, and leadership in the cybersecurity industry.

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### How to Apply

Interested candidates are invited to submit their resume, cover letter, and any relevant certifications to [careers@tribastion.com](mailto:careers@tribastion.com). Please include "Head – IT & Cloud Security" in the subject line.

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[www.tribastion.com](http://www.tribastion.com)

**Tribastion** is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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