

## Position Description

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<b>Designation:</b>	Head – Operational Technology (OT) Security
<b>Business Unit:</b>	Managed Security Services
<b>Department:</b>	OT Security
<b>Location:</b>	Ahmedabad, India
<b>Reporting:</b>	CEO/CTO

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## Company Overview

Tribastion Technologies Private Limited is an emerging cybersecurity company headquartered in Ahmedabad, India. We specialize in delivering comprehensive cyber security consulting and managed security services to individuals and organizations.

Our services include proactive threat detection, swift incident response, continuous monitoring, and expertly designed security solutions to protect your digital environment from cyber threats. We cater to the broader cyber landscape, encompassing IT, OT, and Cloud environments.

Our long-term vision is to establish Tribastion as an Indian multinational, recognized globally as the preferred partner for quality cybersecurity solutions.

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## Position Summary

The Head of Operational Technology (OT) Security will be responsible for leading and managing the OT security function within Tribastion. This role involves overseeing the security posture of clients' OT environments, developing and implementing comprehensive security strategies, and ensuring compliance with industry regulations and best practices. The ideal candidate will possess deep expertise in both IT and OT security, a robust understanding of industrial control systems (ICS), and a strong ability to bridge the gap between traditional information security and operational technology environments.

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## Key Responsibilities:

- **Strategic Leadership**
  - Conduct security reviews and assessments of clients' OT landscapes to advise on enhancement.
  - Develop strategies, roadmaps, and new operating models aligned with organizational objectives.
  - Collaborate with senior leadership to integrate OT security considerations into broader business strategies.
- **Policy, Governance and Compliance**
  - Establish and enforce OT security policies, standards, and guidelines.
  - Ensure compliance with relevant industry regulations and standards (e.g., NIST, IEC 62443).

### Tribastion Technologies Pvt Ltd

4th floor, Commercial Tower 1,  
Inspire Business Park, Adani Shantigram,  
Ahmedabad 382421, Gujarat, India

Phone: +91 79 4773-3001  
Email: info@tribastion.com  
CIN: U62099GJ2024PTC149820

- **Risk Management**
    - Conduct regular risk assessments of OT environments to identify vulnerabilities and threats.
    - Design, build and protect industrial control systems, applications, data, assets, and people by implementing risk mitigation strategies and monitoring their effectiveness.
  - **Incident Response**
    - Develop and maintain OT-specific incident response plans.
    - Lead and coordinate responses to OT security incidents, ensuring minimal impact on operations.
  - **Collaboration and Training**
    - Work closely with IT/OT security, engineering, and operations teams to ensure cohesive security measures.
    - Provide training and awareness programs for staff related to OT security best practices.
  - **Technology and Innovation**
    - Evaluate and implement advanced security technologies tailored for OT environments.
    - Stay updated with emerging threats and advancements in OT security.
  - **Vendor and Stakeholder Management**
    - Liaise with vendors, partners, and external stakeholders to ensure the security of third-party integrations.
    - Negotiate and manage contracts related to OT security solutions.
  - **Solutions and Pre-sales Support:**
    - Develop and deliver proposals and scope of work documents.
    - Work with business team and clients' technology function to create new product and service offerings to reduce cyber risk in OT environments.
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## Qualifications

- **Education:**
  - Bachelor's degree in Cybersecurity, Information Technology, Industrial Engineering, or a related field. A master's degree or relevant certifications (e.g., CISSP, CISM, GICSP) is preferred.
- **Experience:**

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- Minimum of 8-10 years of experience in OT security, including hands-on experience with industrial control systems (ICS), SCADA systems, and related technologies.
- Proven track record of leading OT security teams and managing complex security projects in a managed services or consulting environment.
- **Skills and Competencies**
  - Deep understanding of industrial control systems (ICS), PLC, DCS, HMI, SCADA systems, and other OT environments.
  - Experience supporting industrial protocols such as OPC, Modbus TCP, HART, and Foundation Fieldbus.
  - Familiarity with OT security frameworks and standards (e.g., NIST SP 800-82, IEC 62443).
  - Experience troubleshooting industrial protocols such as OPC, Modbus TCP, HART, and Foundation Fieldbus.
  - Experience with ICS security industry practices, with comprehensive working knowledge and exposure to one or more of the following: IEC 62443/ISA 99, ISO 27001, NIST SP 800-82, and CPNI best practices.
  - Experience deploying or supporting security practices and technologies such as risk or vulnerability assessments, antivirus software, firewalls, intrusion detection systems, and centralized alert logging and monitoring in ICS environments (e.g., energy/power companies or large manufacturing organizations).
  - Strong analytical and problem-solving skills.
  - Excellent communication and interpersonal abilities.
  - Ability to work in high-pressure situations and make informed decisions rapidly.
  - Willingness to travel to client sites as required.

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## Why Tribastion?

- **Strategic Leadership:** Play a pivotal role in shaping Tribastion's growth strategy in one of the most competitive markets in the world.
- **Career Advancement:** Opportunities for professional growth within a dynamic and rapidly expanding organization.
- **Innovative Environment:** Contribute to a company that prioritizes excellence, innovation, and leadership in the cybersecurity industry.

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**How to Apply**

Interested candidates are invited to submit their resume, cover letter, and any relevant certifications to [careers@tribastion.com](mailto:careers@tribastion.com). Please include “Head – OT Security” in the subject line.

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**Tribastion** is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.